

**Bushwick Leaders' High School for Academic Excellence**  
**School Leadership Team Meeting**  
**September 25, 2024**  
**6:00 PM-7:00 PM**

**Attendance:**

- Nick Marrone, SLT Chairperson and UFT Chapter Leader
- Stephen Birkmire, SLT Secretary and UFT Member
- Enrique Garcia, Principal
- Melissa De Los Santos, Parent Coordinator
- Samia Aziz, DC37 - School Aide Representative
- Annette Gordon, PTA President
- Yesenia Reyes, Parent Representative
- Jennifer Lopez, Parent Representative
- Margaret Rivera Meneca, Parent Representative

Absent:

- Steven Arriaga, Good Shepherd Services

**Agenda:**

- Roll Call
- 2024-25 SLT Meeting Dates and Times
- Purpose of SLT
- SLT By-Laws
- Instructional Vision
- Work Ahead This Year
- Agenda Setting for SLT Meetings
- Other Business
- Adjournment of SLT Meeting

**2024-25 SLT Meeting Dates and Times**

- The SLT voted to conduct meetings on the second Wednesday of each month.
  - The next SLT meeting will take place on 10/9/24.
  - Future SLT Meetings:
    - 10/9/24
    - 11/13/24
    - 12/11/24
    - 1/8/25

- 2/12/25
- 3/12/25
- 4/9/25
- 5/14/25
- 6/11/25
- A calendar invite will be shared with all SLT members.

### **Purpose of SLT**

- The School Leadership Team (SLT):
  - Provides ongoing evaluations of a school's educational programs and their impact on student achievement.
  - Plays an important role in school-based decision-making.
  - Helps to make school cultures more collaborative.
- SLT Members:
  - An SLT should have a minimum of 10 members and a maximum of 17 members.
  - There are three members of the school community who must be members of SLT:
    - Principal
    - Parent Association/Parent-Teacher Association President
    - UFT Chapter Leader

### **SLT By-Laws:**

- The SLT By-Laws were shared with SLT Members.
- Mr. Marrone will review the by-laws after tonight's meeting - will let SLT know if we need updates.
- The by-laws will be printed for all SLT Members to sign.

### **Instructional Vision:**

- The SLT reviewed BLHS' instructional vision for the 2024-25 school year:
  - "Bushwick Leaders' High School for Academic Excellence is a small community high school whose vision is to provide our learning community with a rigorous, collaborative, and culturally responsive academic program that encourages students to think critically, engage in meaningful discussions, and develop 21st-century skills to become responsible, intellectually engaged members of society and lifelong learners, ultimately preparing them for a secure economic future."

### **Work Ahead This Year:**

- Improvement of Graduation Rate for 2024-25:
  - Graduation Rate - 89% 2022-23
  - Graduation Rate - 76% 2023-24
- Principal Garcia discussed the following items:
  - Differences between credits and Regents Exams.
  - There are no more waivers for Regents Exams.
  - Holding workshops with parents on graduation requirements.
  - Holding grade assemblies with students on graduation requirements.
  - Most students who arrive at BLHS are at below grade-level literacy skills.
  - MAP Growth will be used to see which students need additional support in reading.
  - Progress monitoring is being done differently this year by departments. It will be done at the unit level.
  - Tutoring is being moved to Wednesdays and Thursdays.
  - Cell phones:
    - We will poll the staff on consequences for phone violations.
      - One day of ISS or One day of ISS with Lunch on the Ave privileges removed for the remainder of the week.
  - Lunch on the Ave Program:
    - Principal Garcia discussed the success of the program so far - fair balance of students leaving the building and coming back, staying in the cafeteria, and going outside in the courtyard.
    - Plans for winter time are being discussed.

### **Agenda Setting for SLT Meetings:**

- What do future SLT Meetings look like this year?
  - Discussion of CEP Goals
  - Discussing student literacy skills
  - Reviewing MAP Growth Data and Discussing Instructional Strategies
    - To Discuss Next meeting, 10/9/24
  - Event Planning
  - Helping new parents in the BLHS community
    - Recruiting parents to assist
    - Event scheduled on 10/26

**Other Business:**

- There was no other business discussed during tonight's SLT Meeting.

**Adjournment of SLT Meeting:**

- Motion to adjourn September SLT Meeting by Nick Marrone, seconded by Yesenia Reyes.
- The next SLT Meeting will take place on October 9, 2024.